**Pewlett-Hackard-Analysis**

**Overview of the analysis:**

In this project we are using PostgreSQL and pgAdmin. We are working for Pewlett Hackard and we are going to determine the number of retiring employees by title and identify which employees are eligible to participate in the mentorship program. First created the query and retrieved those columns: emp\_no, first\_name and last\_name columns from the employees table. Retrieved the title, from\_date and to\_date columns of the titles table in our pewlett-hackard query. We joined both of these table on the primary key, filtered the data by birth\_date and put the data into a new table.

**Results**

For the Retirement titles table we were able to see eligible retiring employee and the length of their position, title birth date and first name and last name and title.

The unique titles were showing the recent title for employees of retirement age.

The retiring titles were showing employees retirement age and their title.

**Summary:**

There is a lot of employees that are reaching toward their retirement age at Pewlett Hackard. The companies needs to hire more employees to fulfill their workforce. The future advantage for the company is new workforce is more tech savvy.